



OLD AQUINIANS HOCKEY CLUB

Patron: Dr Hannes Gebauer
President: Natalie Taylor
Treasurer: Erin Ridge
Secretary: Jenine Piper

FEE POLICY – JUNIOR PLAYERS

Why do we need a policy?

A Fees Policy is required to clearly communicate to members the expectations for playing fees. It will also assist the committee in enforcing the policy consistently to all members.

Fee Schedule

The Senior Committee shall determine all playing fees to be levied by no later than the 31st of January of each year. The amount shall be set at the January Senior Committee meeting and the determination communicated to the members in the Fee Schedule on the Club website.

Early Bird Payment

Junior players playing in Senior teams who pay their Senior Student playing fees in full prior to Round 1 of the regular season shall be entitled to \$30 (6 x \$5 vouchers) worth of food & beverage vouchers at the club. Vouchers must be used in the calendar year that they are received, and change will not be given for amounts not used in full.

Deadline for Payment

Deadlines for payment will be the end of the third round of the main grade that the player plays in. Where circumstances are not favourable to the player/player's family, they are to reach out to the Junior Coordinator to arrange a payment plan.

At present, the Club has determined 3 different payment plan types, which the Junior Coordinator will discuss with players that require payment plans. All payment plans entered into must be paid off by the second last round of the main grade that the player plays in.

The Club recognises that some players and families may experience financial hardship and is committed to ensuring there is a place for all members to remain playing hockey and be part of the club. As such, plans outside of the 3 options may be considered on a case-by-case basis. Requests for plans outside of the 3 options must be submitted to the Junior Coordinator, who will put the request forward to the Treasurer for assessment. The Treasurer will then request sign off from the President.

In circumstances where one of these two criteria aren't met, penalties may apply.

Coaching Discount – Junior teams

A playing Senior who is the sole coach of a Junior team (excluding Minkey/Grads) shall receive a 50% discount off their fees. If the coaching role is shared, the discount shall be split evenly between the coaches.

A non-playing coach (i.e., parent or older sibling of a junior player) shall receive a 50% discount on the fees of the immediate family member that they are coaching. In the event that an immediate family member is not in the team the non-playing coach is coaching, the 50% discount will be applied to an immediate family member playing in the same competition of the team being coached (i.e., parent

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coaching a junior team cannot have the fee discount applied to an immediate family member who is a senior player). If the coaching role is shared, the discount will be split across one immediate family member per coach.

There is no discount for coaching a Minkey or Grads team.

Goalkeepers (All grades)

The club recognises that goalkeeping equipment is expensive. Therefore, any goalkeepers supplying their own full set of goalkeeping equipment shall qualify for a 50% discount on their playing fees. Goalkeepers not supplying their own equipment will be required to pay full fees.

KidSport Vouchers

For families wishing to use KidSport Vouchers as a part payment method for their children's fees, must identify such payment type and include the voucher number in the registration.

Fill In Players - Juniors

The Club recognises that, throughout the season, teams may need to source fill in players from Reds Hockey Club teams in the same or another league.

This section of the fees policy shall cover both of these types of fill in players, as well as when a player is no longer considered part time or a fill in.

The fill in fees for Junior players are:

- **Player is not from Reds (or any other Club):**
 - *Game 1:* Hockey Australia registration only
 - *Games 2-5:* \$10 per game
 - *Games 6-12:* Pro-rata full season fees
- **Player is from another Reds Junior team (including Grads filling in for 5/6s)**
 - No extra fees payable
- **Juniors playing in a Reds Senior team:**
 - *Games 1-7:* No extra fees payable
 - *Game 8 onwards:* Senior Student fees must be paid by any Junior who plays 8 or more Senior games. Any Junior fees already paid will be deducted from amount owing.

Fees and Finals

Any player who qualifies for finals must have paid their relevant fees in full before they will be eligible to play finals with the team they have qualified for. This includes full season fees and any fill in fees owing. Any player who hasn't paid their relevant fees before finals will be considered ineligible for finals and, if a team plays an ineligible player during finals, ramifications being in line with Hockey WA by-laws.

Refunds

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Any refunds shall be at the discretion of the Treasurer and President. Requests for refunds must be submitted to the Junior Coordinator and will only be considered in the event the player has paid their fees in full and is not able to play the full season owing to serious illness, injury, or some other genuine unforeseen event.

Roles & Responsibilities

This section will cover the roles and responsibilities of the relevant committee members in regard to the above.

Task	Responsible Party/ies
Invoice players for fees in line with payment option/plan	Treasurer and Registrar
Communicate fee policy and ramifications of playing unfinancial and ineligible players to all team managers	Seniors – Treasurer Juniors – Junior Coordinator
Communicate with members and follow up on fee payments (until last 4 weeks of season)	Seniors – Coordinators Juniors – Junior Coordinator Treasurer – follow up any unsettled amounts in last 4 weeks of season
Enforce penalties/advice Treasurer and Hockey WA when teams play unfinancial or ineligible players	Seniors – Coordinators Juniors – Junior Coordinator
Monthly update on outstanding fees to Treasurer	Seniors – Coordinators Juniors – Junior Coordinator
Fee recovery instances as escalated by Treasurer	President

Any variation to any of the above sections require written approval from the Treasurer. The Treasurer will discuss these variations with the President on a case-by-case basis.